



## NQ01 MODERN SLAVERY POLICY STATEMENT

At Ninth Quarter Limited, we firmly believe that modern slavery constitutes a grave violation of human rights and is a criminal act. It encompasses various forms, including slavery, servitude, forced labor, and human trafficking, all of which involve the exploitation and deprivation of individuals' liberty for personal or commercial gain. We maintain a zero-tolerance stance against modern slavery, committing ourselves to conducting business ethically and with integrity.

Our dedication extends to implementing robust systems and controls to prevent modern slavery within our operations and supply chain. Transparency is paramount, and we expect the highest standards from our contractors, suppliers, and business partners alike. Through stringent contracting processes, we explicitly prohibit the use of forced or trafficked labor, ensuring compliance throughout our supply chain.

This policy applies to all individuals working for or on behalf of Ninth Quarter Limited, encompassing employees, contractors, agency workers, volunteers, and business partners. While this policy does not constitute part of any employee's contractual agreement, we reserve the right to amend it as necessary.

Responsibility for upholding this policy lies with our Procurement Department, ensuring legal and ethical compliance, while our Directors oversee implementation, effectiveness, and monitoring. Management at all levels is accountable for ensuring adherence to the policy and providing necessary training.

Every individual associated with Ninth Quarter Limited must familiarize themselves with and adhere to this policy. Prevention, detection, and reporting of modern slavery are collective responsibilities, with all personnel required to report any suspicions or breaches promptly. We encourage a culture of openness, supporting those who raise concerns in good faith, even if mistaken.

Training on this policy and the risks posed by modern slavery will be provided as needed, emphasizing our zero-tolerance approach to suppliers, contractors, and business partners. Breaches of this policy will result in disciplinary action, including potential dismissal for misconduct.

At Ninth Quarter Limited, we are unwavering in our commitment to combatting modern slavery and ensuring that all individuals within our sphere of influence are treated with dignity and respect.

Signed:

Mr Mark Baker  
(Managing Director)

Dated: 08/04/2023